



DIVERSITY AND INCLUSION POLICY

Approved April 2026

FIVE-O-PLUS Public Radio Association Incorporated (2SNR)

DIVERSITY AND INCLUSION POLICY

FIVE-O-PLUS Public Radio Association Incorporated (2SNR) are committed to creating a workplace where dignity, trust, respect and the promotion of diversity and inclusion are valued. The Code of Conduct reinforces this commitment and is consistent with the values of this radio station.

- We believe that our volunteers from different cultural, linguistic and national backgrounds provide us with valuable knowledge and allow the station to effectively communicate with our entire community and its listeners.
- We recognise that each volunteer brings their own unique capabilities, experiences and characteristics to the station. We value such diversity at all levels of our organisation in all that we do.
- We are committed to a culture that is supportive, collaborative and member-focused where all volunteers are valued for their contribution and members are respected and valued for their support.
- We are committed to providing an environment that is safe where people feel they are heard and supported, free from prejudice including when dealing the public.
- We are committed to sustaining a culture that enables all our volunteers to contribute and deliver excellence.
- We endeavour to create a workplace environment that supports and reflects the Community we serve.
- The Workplace Bullying and Sexual Harassment Policy and Procedure support this policy.

Approved by committee on 29 / 04 / 2026

Review Date: 29 / 04 / 2028